

**Missouri Small Flows Organization
Annual Conference Meeting Minutes
January 23, 2008**

President Janet Murray called the meeting to order @ 12:06 PM.

Members in attendance: Curtis Cluckey, Dennis Sievers, Bert Brower, Russ Hackman, Dick Bowers, Janet Murray, David Dittmer, Seth Coggin, and Garry DeLong.

David Casaletto, Executive Director

Guests: Alan Gale, NOWRA and Chuck Harwood, Chair, Student Membership Committee

Treasurers' Report: Bert Brower- Current Assets to date are \$126,824.92. Calendar year January 2007 thru December 2007 Total income was \$177,695.00- total expenses of \$147,760.78= \$ 32,621.59 profit. MSO Organization is in very sound financial position.

ED David Casaletto went through the MSO website with the membership to show them how to find certain areas of the web page. The MSO board was asked to add Wastewater program links to training programs and other informational tools as registering via online for training and conference. David then went through the Quarterly newsletter with the membership that gets mailed to 500 members. David asked the membership to send in articles for the board to review to be placed in the newsletter. No further questions for the board.

Chuck Harwood- Student Membership Program-

Chuck has been working with Universities to see what it would take to be members. Two points were made; 1) it would take time to administer, 2) Looking into self funded programs (501C3). Chuck is looking into it being allowable for possible conjunction with NOWRA.

NOWRA Executive Director- Alan Gale- Alan discussed the role of his company, as they have taken over the operations for NOWRA. Alan discussed it will be 6-12 months for NOWRA to get their financial feet back under them. Some of the immediate issues being looked at are Data collecting as they are trying to get a program that they would be able to track CEU's, as well as allow members to make their annual fees for not only NOWRA but the local State affiliations. This could be very beneficial to the State run organizations as we would be freed up to not have to provide this service and would be a money saver to MSO. There are several items that are ongoing in their efforts to make NOWRA more viable to our members. The one item they are looking into is to see if there is an insurance program that they could offer.

Questions for Alan from Membership- Gerry Worley asked why NOWRA lost 1,000 members last year. Alan responded that 3 State affiliates left the organization and that they will be trying to get them back into the fold in the near future.

Kevin Huff asked to top 3 action items for 2008- Alan responded that getting their financials in order first, second software for data collection and possible insurance benefits.

Ron Moore asked how many members- Alan responded 4,500 members. Ron also asked where Missouri was in the organization, and Alan responded 4th largest in NOWRA.

Alan was also asked if the two NOWRA conferences could be put into 1 Annual conference to include both Academia and installers. Alan responded that it could be possible but went back to the financials and that would dictate future actions.

Member Rick Helms made a motion to stay affiliated with NOWRA through 2009. The motion was seconded by Chuck Harwood. The motion carried.

Dr. Dennis Sievers then made a presentation on professionalism and ethics in the On-site business and that all of our members are professionals, as our members are staying involved and continue learning options and solutions in our industry.

President Janet then went through the training classes for 2008 and the addition of 2 new classes being done by Dr. Sievers. Janet then read through the bios of the candidates for the board, and allowed the candidates to talk for a couple of minutes.

Candidates that were elected via membership ballot vote were Carrie Andersen, Chuck Harwood, Tom Fritts and Curtis Cluckey.

No new business was brought by the membership.

Meeting Adjourned by President Janet @ 1:23 PM.

Respectfully submitted,

Curtis Cluckey
MSO Secretary